

# Quiz regulation

## "Be Safety Hero"

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### 1. Organizer

Amazon Fulfillment Poland Sp. z o.o. with its headquarters in Sady, Poznańska 1D Street, 62-080 Sady, entered in the register of entrepreneurs kept by the District Court Poznań - Nowe Miasto and Wilda in Poznań, VIII Economic Department of the National Court Register, under KRS number 447948, hereinafter referred to as "Amazon" or "Organizer".

### 2. Addressee of the quiz

The Quiz is addressed to Amazon employees or employees of a temporary agency working at Amazon (GB&BB excluding employees of Safety departments) who become a Quiz Participant ("Participant").

The Participant shall read these Terms and Conditions before entering the Quiz. By entering the Quiz, the Participant agrees to abide by the rules contained in the regulations, as well as confirms that he/she meets all the conditions that entitle him/her to participate in the Quiz. The Organizer may disqualify the Participant in case he/she disturbs the course of the Quiz or violates the provisions of these regulations.

By entering the Quiz, the Entrant undertakes to abide by the rules contained in the Regulations, as well as confirms that he meets all the conditions which entitle him to participate in the Quiz.

### 3. The course of the quiz

The quiz will begin on November 24, 2024 and will run for two consecutive weeks. To participate in the quiz, you must:

- scan the QR code displayed on related posters displayed within the logistics facility with event,
- enter your employee login before taking the quiz (the size of the characters does not matter).

The quiz consists of answering individual questions. The game consists of 20 questions, to which only one correct answer can be given. The winner of the quiz is the participant who gets the most points and meets the conditions set out in these terms and conditions.

Important: The Kahoot application with which the quiz will be conducted, awards points for the accuracy of the answer and the time in which the participant gives it.

**Note: Each participant of the Introductory Quiz before it starts in the kahoot application login, which:**

- different from the original employee login,
- is not his login (login of another employee),
- discriminates on the basis of race, gender, sexual orientation and nationality,
- reconciles with religious or political beliefs,
- promotes behaviour that endangers health, safety or the environment,

- reconcile in the good name of the Organizer of the Quiz,
- contains uncensored words,

**will be disqualified.**

## 4. Quiz schedule

The quiz will begin on November 24, 2024 and will end on December 7, 2024 at 11:59 p.m.

## 5. Protection of personal data

In connection with participation in the quiz Participants should consent to the processing by the Quiz Organizer of personal data and the use of the image for the purpose of conducting the Quiz, as well as to confirm familiarization with the information on the processing of personal data within the framework of the Quiz.

The consent form together with the information on the processing of personal data is an annex to these regulations.

## 6. Method and timing of the announcement of the results

The announcement of the results of the quiz will take place within 7 days from the date of its completion. The results of the quiz will be announced on the information boards and with the supervisors.

## 7. Awards

Prizes will be awarded to the 3 Quiz participants who achieve the highest final score scores. Prizes in the quiz are:

1. 1st place – SODEXO/PLUXEE voucher worth 300 PLN
2. 2nd place – SODEXO/PLUXEE voucher worth 200 PLN
3. 3rd place – SODEXO/PLUXEE voucher worth PLN 100.

The prizes must be collected within 30 calendar days from the date of announcing the result of the quiz. If the prize is not collected within the specified period, it shall become time-barred and the quiz participant may not claim it.

Exceptions are:

- Long-term absence of the employee confirmed by sick leave, but not exceeding 6 months from the date of announcement of the quiz results,
- Informing the quiz organizer of the inability to claim the prize within 30 days from the date of the announcement of the results, with justification.

## 8. Final remarks

1. Each Participant of the Quiz is obliged to comply with these Terms and Conditions.
2. The results of the Quiz will be published by Amazon.
3. The organizer of the Quiz reserves the right to change the date, place and method of conducting the Quiz.
4. The Terms and Conditions shall enter into force on the date of announcement.

## 9. Attachements

1. Appendix No. 1 Consent to the processing of personal data
2. Attachment No. 3 Statement (Regulations)

## 10. Change management and document history

| Author               | Approved by      | Version | Description: | Published | Valid from | Next revision |
|----------------------|------------------|---------|--------------|-----------|------------|---------------|
| Bartłomiej Burzyński | Krzysztof Trojan | 1.0     | Brak         | 12-Nov-24 | 12-Nov-24  | 12-Nov-25     |

## Consent to the processing of personal data

I consent to the processing of my personal data - in the form of name and surname, image and other information or materials provided in connection with the Quiz, and concerning me - by Amazon as the administrator for the purpose indicated above, and in particular for Amazon marketing and promotion purposes. Granting consent is voluntary, but necessary to participate in the Quiz. The consent may be withdrawn at any time, however, this will not affect the lawfulness of actions taken before its withdrawal.

I acknowledge that Amazon will process my personal data in order to conduct the Quiz, including the selection and announcement of its winners and the awarding of quiz prizes pursuant to Art. 6 sec. 1 lit. f) GDPR. Amazon's legitimate interest in the processing of my data is to ensure the proper organization and settlement of the Quiz.

Personal data will be processed for as long as the current purpose of their processing (respectively - conducting and final settlement of the Quiz or cessation of marketing and promotional activities referred to in the above consent) or until the consent is withdrawn (in the scope of data covered by the consent). In the case of the awarded persons, some of their data may be processed longer for billing and tax purposes, on the basis of relevant regulations.

I acknowledge that my data may be transferred by Amazon to subsidiaries and affiliates of Amazon, authorities and public entities to the extent necessary to fulfill the obligations imposed by law.

I have been informed by Amazon about the right to access, correct, delete, limit or object to the processing of my personal data, as well as the right to request the transfer of my data and the right to submit a complaint to the supervisory authority regarding the processing of my data personal data, i.e. the President of the Personal Data Protection Office. With regard to the data processed on the basis of my consent, I have been informed about the right to withdraw my consent, but without affecting the actions taken before its withdrawal.

In all matters related to the processing of your personal data by Amazon, please contact us at the following e-mail address: EU-staff-privacy@amazon.com.

On \_\_\_\_\_ 2024 r., \_\_\_\_\_

*signature*

City ....., on .....

First name and last name .....

Login .....

Department .....

## Statement (Regulations)

I, the undersigned, \_\_\_\_\_ declare that I have read and agree  
with the terms and conditions of the competition.

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*signature*